



# Arkansas Apprenticeship Pathways Initiative

The Arkansas Department of Workforce Services (ADWS) has been awarded a grant through the American Apprenticeship Initiative to expand apprenticeship training programs in high-growth and high-tech industries.

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## **WHAT IS AN APPRENTICESHIP?**

Apprenticeships are employment opportunities that combine classroom instruction with on-the job training while being paid as a full-time employee.

## **WHAT IS THE BENEFIT OF AN APPRENTICESHIP?**

Apprenticeships allow individuals to work as an employee while being trained in new, job-specific skills.

## **WHO IS ELIGIBLE?**

Any person at least 18 years of age or older. Youth who are at least 16 years old and are not currently enrolled in high school.

## **HOW DO I LEARN ABOUT NEW APPRENTICESHIP OPPORTUNITIES?**

ADWS is working to develop new apprenticeship trainings across the state. For the most up-to-date information, visit <https://www.winrock.org/project/on-the-case-for-arkansas/>



# Targeted Underserved Populations

ADWS and the U.S. Department of Labor value the participation of traditionally underserved populations.

Winrock is working with ADWS to identify and increase participation from the following populations for referral and enrollment in apprenticeship programs.

- Individuals receiving assistance through the Supplemental Nutrition Assistance Program (SNAP)
- Individuals receiving assistance through the Temporary Assistance for Needy Families Program (TANF)
- Long-term unemployed individuals
- Individuals with disabilities
- Veterans
- Individuals transitioning from incarceration
- Minorities
- Women
- Displaced homemakers
- Low-income individuals
- Indians, Alaska Natives and Native Hawaiians
- Youth who are individuals with disabilities
- Older individuals (55 or older)
- Ex-offenders
- Homeless individuals
- Youth who are in or have aged out of the foster care system
- English language learners
- Low literacy individuals
- Individuals with substantial cultural barriers to employment
- Eligible migrant and seasonal farmworkers

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## Referral and Enrollment Process

### STEP 1: FIND A PROGRAM

Review the available apprenticeship training programs and requirements in the “Available Trainings” section below to see which training might be the best fit for you. If you have specific questions about the program, contact the training provider.

### STEP 2: ENROLL IN A PROGRAM

Contact the training provider to let them know you wish to enroll. They will help you with this process, which includes completing an [Intake Form](#) and a [Referral Form](#)

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## Contact

Jordyn Williams, Program Associate  
(501) 280-3031  
jordyn.williams@winrock.org

# Available Trainings

## ARKANSAS STATE UNIVERSITY – MOUNTAIN HOME

### TYPE OF TRAINING:

#### **Mechatronics**

(includes electronics, automotive systems, robotics, and welding)

### CONTACT INFO:

Janel Cotter  
(870) 508-6133  
[jcotter@asumh.edu](mailto:jcotter@asumh.edu)

### TRAINING TIMES:

2-year program,  
Class times are variable

### COST:

\$98 per credit hour\*

*\*Training costs may be offset. For more information, contact training provider.*

### PRE-REQUISITES:

High school diploma or GED

### ENROLLMENT DEADLINE:

Open enrollment throughout the year

## NATIONAL PARK COLLEGE – HOT SPRINGS

### TYPE OF TRAINING:

#### **HVAC Technician**

### CONTACT INFO:

Pam Castleberry  
(501) 760-4349  
[pam.castleberry@np.edu](mailto:pam.castleberry@np.edu)

### TRAINING TIMES:

3-year program  
(144 classroom hours,  
2000 training hours)

6pm – 9pm  
2 nights per week  
12-week semester

### COST:

\$450 per year, billed by semester\*

*\*Training costs may be offset. For more information, contact training provider.*

### PRE-REQUISITES:

None

Individuals may enroll in the program as a pre-apprentice and start earning classroom hours while seeking employment. In order to complete the program, you must be hired by an employer to earn the required training hours.

### ENROLLMENT DEADLINE:

Open enrollment throughout the year

## ARKANSAS CAREER TECHNICAL INSTITUTE – VAN BUREN

### TYPE OF TRAINING:

**Certified Nurse Assistant (CNA)**

#### CONTACT INFO:

Jonathan Bibb  
(501) 624-4411 ext. 6310  
[jonathan.bibb@arkansas.gov](mailto:jonathan.bibb@arkansas.gov)

#### TRAINING TIMES:

3-week training program  
8am – 5pm, Monday – Friday

#### COST:

Free to those with disabilities  
Cost to most participants can be covered by sponsors

#### PRE-REQUISITES:

None  
Trainees will interview with local employers during the first week of training. You must be hired by a local employer to complete the training program.

#### ENROLLMENT DEADLINE:

Open enrollment throughout the year

## LOCKHEED MARTIN – CAMDEN

### TYPE OF TRAININGS / POSITIONS:

**Inspector Machined Parts Sr.  
Assembler Sr.**

*Specific descriptions for each position listed in boxes below*

#### CONTACT INFO:

Reese Broadnax  
(870) 837-6911  
[reese.broadnax@arkansas.gov](mailto:reese.broadnax@arkansas.gov)

#### TRAINING TIMES:

Variable, apprentices are hired as full-time employees working either first or second shift

#### COST:

None

#### PRE-REQUISITES:

- High school diploma or GED
- Career Readiness Certificate (CRC) level Silver or higher\*

*\*May be support for helping candidate obtain CRC*

#### ENROLLMENT DEADLINE:

Open enrollment throughout the year- hoping to enroll apprentices quickly

### INSPECTOR MACHINED PARTS SR.

#### DESCRIPTION:

Perform all responsibilities of Quality Inspection of production assemblies. Have the ability to perform precision measurements by executing CMM programs or utilize open set up inspections. Track and record data, create need records, generate Quality notifications for all non-conformances and performing stock purge inspections. Ability to use predetermined methods and specifications to visually inspect in-process and completed products. Knowledge of various measurement devices such as CMM'S, calipers, scales, dial indicators, micrometers, etc.

#### BASIC QUALIFICATIONS (in addition to GED and CRC) :

- Familiarity with production planning/specifications, drawing/blueprint reading, and use of calibrated inspection equipment.
- Must be able to obtain security clearance

#### DESIRED SKILLS:

CMM experience, ability to fixture parts and execute programs

Knowledge of precision measurement tools and equipment

Knowledge and experience with SAP

\* Defect Documentation

\* Inspection experience

\* Production experience a plus

\*Familiarity with Blue Print reading/tolerance

### ASSEMBLER SR.

#### DESCRIPTION:

Performs a variety of tasks ranging from repetitive to non-repetitive production assembly operations on electronic and/or mechanical assemblies and subassemblies such as modules, boards, panels, drawers, frames, and cables. Works from diagrams and drawings, makes initial layouts, and uses hand and/or power tools, jigs, and saws. Makes continuity checks on work in process and completed. May conduct quality inspections on processing line in accordance with quality specifications. May disassemble, modify, rework, reassemble, and test experimental or prototype assemblies and subassemblies according to specifications and under simulated conditions.

#### BASIC QUALIFICATIONS (in addition to GED and CRC) :

- Must be able to use hand tools (i.e. torque wrench, drills and inspection tools)
- This position will be located at a facility that requires special access and requires the selected candidate to be a US Citizen.
- Must be able to obtain a Secret Clearance

#### DESIRED SKILLS:

SAP, Teamwork and Spray painting experience & understanding of production machinery, process flow and cure times of epoxy resins/paint

## U of A PROFESSIONAL & WORKFORCE DEVELOPMENT – NWA

### TYPE OF TRAINING:

#### IT Pre-Apprenticeship\*\*

*\*\*Pre-Apprenticeship programs provide the training needed for a candidate to qualify for a Registered Apprenticeship or job. Unlike Registered Apprenticeships, Pre-Apprenticeships do not pay or hire a candidate. For the IT sector, Pre-Apprenticeships can be very valuable as IT Registered Apprenticeships and jobs generally require more advanced skills and knowledge.*

*This program offers a variety of IT-related trainings. Available trainings are listed below. For more information, visit <https://training.uark.edu/professional-development/courses/pre-apprenticeship-program.php>*

### CONTACT INFO:

James Moss  
(479) 422-8683  
[jmoss@nwaedd.org](mailto:jmoss@nwaedd.org)

For in-person assistance, please visit the Arkansas Workforce Center in Fayetteville or Rogers

2143 W MLK Blvd  
Fayetteville, AR 72701

100 N Dixieland Rd  
Rogers, AR 72756

### PRE-REQUISITES:

- High school diploma or GED
- Eligible to work in the US
- Registered with Selective Service (if applicable, can register when enrolling)

### COST:

None

### TRAINING TIMES:

Varies by method of instruction, depending on personal preference

- 1) Self-paced with no instructor
- 2) More traditional class schedule with instructor

*Trainings are all 100% online\*\**

*\*\*assistance in obtaining a laptop and internet access may be provided to eligible applicants*

### ENROLLMENT DEADLINE:

Trainings begin on the 15<sup>th</sup> of every month. Applicants should apply one month before training begins.

### AVAILABLE IT TRAININGS:

#### Cloud Computing

- LPI Linux Essentials Certification Exam Prep

#### Developer

- Front-End Developer
- Java Developer

#### Networking

- Networking Suite

#### Security

- Introduction to PC Security

#### Database Development

- Introduction to Database Development
- Oracle PL / SQL
- Oracle Series
- Oracle SQL
- SQL Series

#### Programming Languages

- Bootstrap 4 Programming
- C# and C++ Programming
- HTML and CSS Programming
- Java and JavaScript Programming
- Python 3 Programming
- Sass Programming
- Visual Basic Programming

