Liberia Legislative Reform Committee

Legislative reform for child labor issues is a strong priority for the Liberian government. Through collaboration with the CLEAR II project, the National Commission on Child Labor in Liberia (NACOMAL) has established a Legislative Reform Committee (LRC) to review and analyze child labor laws to make recommendations for reform and support advocacy to the Liberian legislature for the validation of policy.

The LRC was officially launched on December 5, 2017, to begin work on legislative analysis and drafting regulations on laws pertaining to children. It includes members from the government, including the Ministries of Labor and Education, and other key stakeholders. Figure 1 (next page) illustrates the LRC’s membership by gender, organization affiliation, and position.

The task of the LRC is to review and analyze child labor laws to make recommendations for reform and support advocacy to the Liberian legislature for the validation of policy, including the domestication of International Labor Organization (ILO) Convention 182 and the ratification of ILO Convention 138. In less than a year, the LRC has become a proven government structure that has hosted meetings to discuss and analyze children’s laws and make recommendations for reform. CLEAR II partner LWOB has provided coaching through workshops, Skype calls, and email exchanges to help facilitate the LRC’s activities.

The successes of the LRC to date include developing draft Hazardous Work Lists and Light Work Lists for children, revising and analyzing child labor laws, and contributing to the development of regulations and guidelines for children laws. These
policies and amendments, which include the Hazardous and Light Work Lists, Decent Work Acts amendments, and the Children Acts amendments. These policies and amendments were reviewed and validated on July 17, 2018 by the Ministry of Labor and LRC members. Though these policy documents have yet to be endorsed by the Liberian government, the LRC achieved many successes during its existence.

As a government structure, the LRC is motivated by the participation and supervision of NACOMAL in the Ministry of Labor, as well as participation from members of Parliament responsible for labor issues, including child labor. Currently, the Ministry of Labor through NACOMAL hosts LRC meetings independently to discuss and analyze children’s laws.

FIGURE 1. LRC MEMBERSHIP

Liberia LRC Composition

- Mid or High Level Manger
- Legal Authority/Enforcement
- Manager or Associate
- Social Worker

<table>
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<tr>
<th></th>
<th>Male</th>
<th>Female</th>
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<tr>
<td>Other</td>
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Funding is provided by the United States Department of Labor under cooperative agreement number IL-26260-14K. The CLEAR II project is led by Winrock International. This material does not necessarily reflect the views or policies of the United States Department of Labor, nor does the mention of trade names, commercial products, or organizations imply endorsement by the United States Government. Ninety-six percent of total costs of the project are financed with Federal funds, for a total of 7,000,000 dollars.