**Winrock**

**CORE VALUES**

**ACCOUNTABILITY**
- We are fiscally responsible.
- We hold ourselves and our colleagues responsible for the outcomes of our choices, behaviors, and actions.
- We take responsibility for all outcomes, positive and negative.

**EQUITY**
- We treat our WI colleagues, our partners and funders, and all who benefit from our work with fairness and respect.
- We believe that being inclusive and encouraging all voices to be heard is fundamental to delivering sustainable, effective solutions and systemic change.
- We promote diversity in our teams and in our decision-making.

**TRANSFORMATION**
- We leave enduring, positive, measurable changes.
- We make inclusive decisions driven by data, science, and the expressed needs of communities and the planet we share.

**INNOVATION**
- We create, apply, and scale up new solutions and technologies to overcome challenges.
- We develop and execute ideas to meet the evolving needs of the communities we serve.

**INTEGRITY**
- We are honest, fair, and transparent with our WI colleagues, our partners and funders, and all who benefit from our work.